

CIVIL RIGHTS COMPLIANCE EMPLOYEE AWARENESS

In accordance with applicable Federal and State civil rights laws and regulatory requirements, you, as an employee engaged in the provision of services, may not directly or indirectly:

Refuse, withhold, or deny services of this agency to any present or prospective client because of their race, color, religious creed, physical disability, ancestry, national origin, age, gender, or limited English proficiency.

Furthermore, as an employee of this facility, you have the right:

To file a complaint of discrimination if you feel you have been discriminated against on the basis of your race, color, religious creed, physical disability, ancestry, national origin, age, gender, or limited English proficiency. Complaints of discrimination may be filed with any of the following:

The Malvern School 747 S. Gulph Road King of Prussia, PA 19406 610-265-8800 p 610-265-1035 f

Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Room 225, Health and Welfare Building P.O. Box 2675 Harrisburg, PA 17110 (within 90 days of incident)

PA Human Relations Commission Philadelphia Regional Office 110 North 8th Street, Suite 501 Philadelphia, PA 19107 Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Southeast Regional Office 801 Market Street, Suite 5034 Philadelphia, PA 19107

U.S. Dept. of Health & Human Services Office for Civil Rights Suite 372, Public Ledger Bldg. 150 S. Independence Mall West Philadelphia, PA 19106-9111 (within 180 days of incident)

Employee Signature



DATE:May 23, 2023SUBJECT:Nondiscrimination in ServicesTO:Parents

FROM: The Malvern School of Richboro

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Richboro 748Seocnd Street Pike Richboro, Pa 18954 215-953-7800

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____



DATE:	May 23, 2023
SUBJECT:	Nondiscrimination in Services
TO:	Parents
FROM:	The Malvern School of Warrington

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Warrington 2281 Shetland Drive Warrington, Pa 18976 215-918-2228

333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-a-</u> <u>complaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

PA Human Relations Commission

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 <u>https://www.hhs.gov/ocr/complaints</u> Email: <u>ocrcomplaint@hhs.gov</u> Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

- DATE: December 20, 2023
- SUBJECT: Nondiscrimination in Services
- TO: Parents
- FROM: The Malvern School of Blue Bell

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Blue Bell 475 Norristown Rd Blue Bell Pa 19422 484-530-0800

333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-a-</u> <u>complaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

PA Human Relations Commission

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: January 1, 2024

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Horsham

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Horsham 101 Lower State Road Ambler, PA 19002 215-918-0200

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: January 1, 2024

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Montgomeryville

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Montgomeryville 1258 Welsh Road North Wales, PA 19454 215-699-0900

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____



MEDICAL & TRANSPORTATION WAIVER

I / We the undersigned parents / guardians of ______, a minor, do hereby authorize THE MALVERN SCHOOL as our agents to consent to any diagnostic procedure or medical care which is deemed advisable by and is rendered under the general or special supervision of any licensed physician or surgeon (or the staff of Bryn Mawr Hospital whether such diagnosis or treatment is rendered at the office of said physician or at said hospital).

It is understood that this authorization is given in advance of any specific need for treatment but is given to provide authority on the part of our aforesaid agent(s) to give specific consent to any and all such diagnosis, treatment or hospital care which the physician in the exercise of his best judgement may deem advisable.

This authorization shall remain effective until child withdraws from school unless sooner evoked in writing and delivered to said agent(s).

Also, I hereby waive and release any and all rights and claims for damages I may have against THE MALVERN SCHOOL, its representatives and assigns for any and all injuries suffered by my child in transit.

PARENT / GUARDIAN SIGNATURE_____

DATE _____

DATE: 01/01/2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of King of Prussia

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of King of Prussia 747 S. Gulp Road King Of Prussia, PA 19406

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: December 20, 2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Collegeville

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Collegeville 1844 South Collegeville Road Collegeville, PA 19426 (610) 831-8700

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: 12/20/2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Lionville

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Lionville 101 Ruark Rd Exton PA 19341 610-524-7600 PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 <u>https://www.hhs.gov/ocr/complaints</u> Email: ocrcomplaint@hhs.gov Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: December 20,2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Upper Gwynedd

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Upper Gwynedd 294 Wissahickon Avenue North Wales, PA 19454 215-699-0909

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: December 20, 2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Valley Forge

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Valley Forge 800 Mancill Mill Road Valley Forge, PA 19406 484-392-202 PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: December 21, 2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Downingtown

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Downingtown 1001Cornerstone Blvd. Downingtown, PA19335 610-873-0700

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: September 1, 2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Frazer

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Frazer 383 Lancaster Avenue Frazer, PA 19355 610-296-9200

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: 12/20/2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Glen Mills

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Glen Mills 20 Creek Road Glen Mills, PA 19342 610-558-3881

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: December 20, 2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Oaks

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Oaks 1023 Egypt Road Phoenixville, Pa. 19460 610-415-9900

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

- DATE: December 20, 2023
- SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of Royersford

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Royersford 538 N. Lewis Rd Royersford, Pa 19468 610-792-8808

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____

DATE: December 20, 2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: The Malvern School of West Norriton

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of West Norriton 490 N Trooper Rd West Norriton, PA19403 norriton@malvernschool.com 610-635-1700

Office for Civil Rights U. S. Department of Health and Human Services Centralized Case Management Operations 200 Independence Avenue, S.W. Room 509F HHH Building Washington D.C. 20201 Customer Response Center: (800) 368-1019 TDD: (800) 537-7697 https://www.hhs.gov/ocr/complaints Email: ocrcomplaint@hhs.gov PA Human Relations Commission 333 Market Street, 8th Floor Harrisburg, PA 17101 <u>https://www.phrc.pa.gov/File-acomplaint</u> Inquiries: (717) 787-4410 TTY users only: (717) 787-7279

Commonwealth of Pennsylvania Department of Human Services BEO/Office of Civil Rights Compliance Room 225, Health & Welfare Building PO Box 2675 Harrisburg, PA 17120 Inquiries: (717) 787-1127 Email: <u>RA-PWDHSCivilRights@pa.gov</u>

Parent / Guardian Signature _____



DATE: 05/1/2023

SUBJECT: Nondiscrimination in Services

TO: Parents

FROM: Malvern School of Westtown

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Malvern School of Westtown 5 East Pleasant Grove Road West Chester, PA 19382 484-325-6900

PA Human Relations Commission Philadelphia Regional Office 110 North 8th Street, Suite 501 Philadelphia, PA 19107

Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Room 225, Health and Welfare Building PO Box 2675 Harrisburg, PA 17105 U.S. Dept. of Health & Human Services Office for Civil Rights Suite 372, Public Ledger Bldg. 150 S. Independence Mall West Philadelphia, PA 19106-9111

Commonwealth of Pennsylvania DHS Bureau of Equal Opportunity Southeast Regional Office 801 Market Street, Suite 5034 Philadelphia, PA 19107

Parent / Guardian Signature _____

Date ___



DATE:	9/1/2023
SUBJECT:	Nondiscrimination in Services
TO:	Parents

FROM: The Malvern School of Newtown Square

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Newtown Square 4731 West Chester Pike Newtown Square, PA 19073

Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Room 225, Health & Welfare Building P.O. Box 2675 Harrisburg, PA 17105 U.S. Department of Health and Human Services Office for Civil Rights Suite 372, Public Ledger Building 150 South Independence Mall West Philadelphia, PA 19106-9111

PA Human Relations Commission Philadelphia Regional Office 110 North 8th Street Suite 501 Philadelphia, PA 19107

Parent / Guardian Signature ____



SUBJECT:	Nondisci	rimina	tion	in	Services	

TO: Parents

FROM: The Malvern School of Upper Gwynedd

Admissions, the provisions of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides, and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

The Malvern School of Upper Gwynedd 294 Wissahickon Ave North Wales PA 19454

Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Room 225, Health & Welfare Building P.O. Box 2675 Harrisburg, PA 17105 U.S. Department of Health and Human Services Office for Civil Rights Suite 372, Public Ledger Building 150 South Independence Mall West Philadelphia, PA 19106-9111

PA Human Relations Commission Philadelphia Regional Office 110 North 8th Street Suite 501 Philadelphia, PA 19107

Parent / Guardian Signature _____